

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XL, Number 23

OAKLAND, CALIFORNIA, FRIDAY, AUGUST 27, 1965



SINGLE COPIES TEN CENTS

from the EDITOR'S CHAIR

UNIONS & PROFESSIONALS

A veteran actor told a bunch of teachers this week why unions are necessary for so-called professional people.

The public doesn't think of motion picture actors as victims of oppression.

But before the 1929 strike, the actor's working day was as long as the director wanted, work-weeks were six days and pay was \$60 a week for most, according to George Chandler, acting president of the Screen Actors Guild.

Chandler spoke before the convention of the American Federation of Teachers in Los Angeles.

Listing the many benefits the union has won for its members, the silver haired actor added:

"None of this could have been achieved by us as individuals."

★ ★ ★

FLIMSY EXCUSE

There is a myth that professional and semi-professional workers are reluctant to join unions.

The Screen Actors Guild proves this isn't necessarily true. So does the American Federation of Teachers, which chartered a record 83 new locals last year.

The American Newspaper Guild, incidentally, disproves the myth, too. And there are other examples.

Those who try to blame the labor movement's organizing slowdown on white collar apathy should profit from the example of these and a few other unions. They have tailored programs to meet the needs of professional and semi-professional workers.

★ ★ ★

LABOR UNITY

On the other hand, to succeed, white collar unions must work closely with traditional blue collar locals. President Charles Cogen of the Teachers in his report to the convention stressed "the need for greater integration of our union into the labor movement." He added:

"It is a simple, uncontrovertible fact that where we have been successful we have been closely allied with the rest of organized labor . . . I wish to state in no uncertain terms that any AFT local which is not affiliated with its appropriate AFLCIO city central body and state federation — and we have all too many dangling locals, unfortunately — is not a union in the complete sense."

It should be noted that most AFT locals in Alameda County are affiliated with the Central Labor Council.

Also, it should be pointed out that the AFT has shown it recognizes the need for unions to work together by spearheading a Council of Unions for Professionals.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Truck mechanics strike for \$4-an-hour scale

Special session of Legislature on riots urged

A special session of the State Legislature to solve minority group problems behind the Los Angeles riots has been urged by the Alameda County Central Labor Council Executive Committee.

By a unanimous vote, committee members present at last Friday's meeting recommended that the Labor Council ask Governor Edmund G. (Pat) Brown to call the special session.

Committee members indicated they felt a positive state program to ease minority group tensions would lessen chances of a recurrence of riots in Los Angeles, or of similar outbreaks here and elsewhere.

MAYOR CALLS MEETING

Labor Council representatives attended a meeting of civic and minority group leaders called by Mayor John C. Houlihan of Oakland Monday.

Urban renewal, minority group poverty, cleaning up of West Oakland streets, and charges of police brutality and harassment were among topics discussed.

Attending from the Labor Council were: President Russell Crowell, Executive Secretary-Treasurer Robert S. Ash, Assistant Secretaries Richard K. Groulx and Norman E. Amundson; Harold Wilson, AFLCIO community services representative in Alameda County, and J. W. Gaines, assistant director of human relations for the Labor Council's Summer Work Project.

Helicopter strike triggered by firing

A strike by Transport Workers 505 against San Francisco-Oakland Helicopter Airlines — triggered by firing of a union representative last Friday — was still in progress this week.

And, despite repeated attempts by the union, SFO Airlines President Mike Bagan refused to meet with Local 505 officials, Union President Bob Robinette said.

Local 505 won a National Mediation Board election, 103-0, for maintenance workers Aug. 9, Robinette said, adding that official certification has been received by both union and management.

The union has asked the mediation board to intervene.



GUIGNOL, newest puppet creation of Luman Coad, right, expresses delight at the prospect of a trip to Romania with his master. Al Brown, center, is secretary-treasurer of Milk Drivers and Dairy Employees 302, sponsor of the Children's Fairyland Puppet Theater in Oakland's Lakeside Park. The local sponsors the puppet theater and is sending Coad and Guignol to Bucharest, Romania, as one of three U.S. representatives at the International Puppet Festival.

Union underwrites puppeteer's trip

Milk Drivers and Dairy Employees 302 is underwriting the major part of Puppeteer Luman Coad's coming trip to Bucharest, Romania.

Local 302 has sponsored the Children's Fairyland Puppet Theater in Oakland's Lakeside Park for nine years.

When Coad, the theater's 23 year old director, was selected to be one of three U.S. representatives at the triennial International Puppet Festival in Bucharest, the union decided he should go. It voted to donate \$1,000 toward the trip.

Coad plans to leave in September. He'll be the only American specialist in children's puppetry at the festival.

A year ago, Local 302 helped Coad attend the annual Puppeteers of America convention in Florida.

At Bucharest, he'll present three shows.

Current production at the puppet theater, located in Children's Fairyland in Lakeside

Park, Oakland, is the 18th Century French folk tale, "Guignol."

All costumes and scenery, as well as the puppets, were produced by Coad and his wife, Mary.

Credit union members assured funds are safe

Arrest of a former employee of the Steamfitters No. 342 Credit Union believed to have stolen at least \$15,000 was expected this week, but Manager Patrick Waters assured members ample bonding protects them against loss.

Waters also stressed that the credit union is a separate corporation from Local 342. San Pablo police and the State Division of Corporations are investigating. The credit union moved to the Labor Temple in Oakland Aug. 16.

Loans and withdrawals have been temporarily halted but only until an audit is completed.

Lodge 1546 pickets hit 46 truck lines

East Bay Automotive Machinists 1546 struck 46 trucking firms in Alameda and Contra Costa counties last Friday night.

The walkout was part of a statewide strike to bring pay of mechanics employed by truck lines up to the \$4 an hour won by mechanics employed by auto dealers here 2½ months ago.

Although there were some attempts by trucking companies to send trucks through Lodge 1546 picket lines, support by Teamsters helped insure success of the strike, directed against member-firms of the California Trucking Association.

Ed T. Merritt, business representative for Lodge 1546, said the union was signing contracts with firms that withdraw from the CTA and agree to pay \$4 an hour.

EMPLOYERS STALL

Truck mechanics were paid \$3.66 under the old statewide scale. The union made a compromise offer which would have resulted in a \$4 scale within three years. But employers stalled and failed to come up with an answer, as promised.

The compromise offer was withdrawn when the strike started.

Merritt said federal mediators have been assisting in negotiations for more than a month.

The breakdown in negotiations followed successful negotiation of a Far West agreement, covering several states, between the Machinists and trucking associations.

The regional pact left pay scales to be settled by bargaining in each state. Agreements have been reached in all states covered by the contract except California.

Some 20 Machinists' lodges in California are affected by the current strike, in which no new talks were scheduled as of Tuesday. In Alameda and Contra Costa counties, about 340 members of Lodge 1546 were off their jobs.

Labor Day Edition

We've so many Labor Day greetings from our advertisers that we're putting out two special editions for labor's own holiday.

This is the first. There'll be another next week.

Union columns will be found on pages 7, 9, 11, 13 and 15.

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Jobless benefits won by Hayward unionist in appeal

Emma Wells, a member of Hayward Culinary Workers 823, has won the right to collect unemployment insurance under an important ruling by the State Unemployment Insurance Appeals Board.

Mrs. Wells had been denied jobless pay by the local office of the State Department of Employment.

The state board ruled that she left work for good cause.

She resigned her job as a waitress-dishwasher at a drive-in restaurant to enter a secretarial course under the Manpower Development and Training Act.

After the course ended, Mrs. Wells sought referral to employment. None was available. So she reopened her unemployment insurance claim.

The State Department of Employment disqualified her for having left the job without good cause. The appeals board's ruling reversed the department, pointing out that long hours made it impossible for her to continue work and perform the homework necessary in the training course.

RETRAINING SECTION

The board's ruling was based on a retraining section of the State Unemployment Insurance Code. It provides that a claimant is not disqualified for unemployment insurance if he or she left work in order to avoid dropping out of retraining.

The board said the purposes and standards of state and federal retraining programs are "in large part identical."

Label Week proclaimed in Oakland, San Leandro

Union Label Week, Sept. 6 through 12, has been proclaimed by Mayors John C. Houlihan of Oakland and Jack D. Maltester of San Leandro.

Proclamations urged both union members and the consuming public at large to buy union-made products, emphasizing that this promotes fair labor standards and sound employment policies.



THE MADCAPS, Decca recording artists, use harmonicas, ping pong balls, rubber gloves and other zany props in their act, which will be part of the show at the Alameda County AFL-CIO Labor Day Picnic Sept. 6.

Picketing at Moose Club in Oakland continuing

The Joint Board of Culinary Workers and Bartenders is still picketing the Moose Club in Oakland during functions when non-union employees are working, according to Pat Sander, business representative of Cooks 228.

Sander said the unions "have no beef with the group" but that a new secretary had repudiated its contracts with organized labor. Until this policy is changed, Sander urged, union members who belong should return their Moose Club membership cards.

Local to give to AWOC 'as long as necessary'

Contra Costa County Employees 1675 has voted to send \$30 to the AFL-CIO Agricultural Workers Organizing Committee and to make regular monthly donations "as long as a need for funds exists," according to Business Representative Rod Larson.

Viatt replaced as head of federal mediators here

Arthur C. Viatt, regional director of the Federal Mediation and Conciliation Service, has been replaced by Edwin W. Scott.

Scott has been an assistant to the deputy director of the service in Washington, D.C.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

CLC to aid Barbers 134 in shopping center plea

The Central Labor Council has concurred in a request by John A. Monte Jr., business representative for Barbers 134, that it set up a committee to persuade shopping center owners to insert labor peace clauses in their leases.

Local 134 has had several disputes with non-union barber shops in shopping centers. It asked that the CLC Executive Board name a committee to request land owners planning to build shopping centers to ban flagrantly anti-union activity by business owners in leases.

Post Office accepting applications for drivers

Applications are being accepted for substitute motor vehicle operators for the U.S. Post Office Department in Oakland and Berkeley.

Starting salary is \$2.48 an hour.

Applicants must have a valid California driver's license and have at least a year's experience in truck or bus driving. Applications for the examination, Forms 57, 5001-BC and Test 316 BD, may be obtained from any post office in Alameda County or the U.S. Civil Service Commission, 450 Golden Gate Ave., Box 36010, San Francisco, Calif. 94102.

YOUTH WORKER OF THE WEEK

By BILL GAINES
Project Specialist

Otis McGlothen, 21, of 1388 17th St., Oakland, is leadman on Foreman Gus Toensing's crew.

He works at the Jewish Community Center relocating Cyclone fences and repairing and remodeling facilities at the center. Otis was selected Youth Worker of the Week, because of his mature outlook on circumstances as they prevail, and his fine attitude of cooperation and application.

Otis won our Certificate of Merit and the \$5 bonus with it. Congratulations, Otis McGlothen.

New contract

Members of Machinists 824 have approved a new three year contract with wage and fringe benefit increases of 24-21 cents an hour at Aerojet Research and Development, San Ramon.

Federal minimum wage will go up for some Sept. 3

All workers covered by the Federal Wage and Hour Law will be entitled to at least \$1.25 an hour and time-and-a-half pay after 40 hours a week starting Sept. 3.

Most workers covered by the law already fall into this category.

But 3½ million brought under federal wage and hour coverage for the first time in 1961 have been covered by only a \$1.15 minimum and 42 hour workweek ceiling before overtime is required.

The changes will make all 29,500,000 workers covered by the law subject to the same standards, according to Frank J. Muench, western director of the U.S. Labor Department's Wage and Hour Office in San Francisco.

The federal wage law applies to employees engaged in or producing goods for interstate commerce and to employees of certain large enterprises.

In addition to setting minimum wages and overtime pay, the law limits employment of underage minors and provides equal pay for equal work regardless of sex.

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FROM

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Chartered May 14, 1914
Labor Day Greetings to our friends represent-
ing both labor and management in behalf of
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JAMES MARTIN, Bus. Mgr."

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From the members and officers of

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Extend best wishes to our many friends on
Labor's Day.

THEATRICAL JANITORS UNION, LOCAL 121

GREETINGS FROM OFFICERS AND MEMBERS

ROBERT GROSSO, President
ROY SUTROO, Vice President
ROSCOE NANNINGA, Rec. Sec.
FRANK FIGONE, Bus. Rep. & Sec.-Treas.
JOHN SUTRO, Sgt. at Arms

OFFICIAL UNION NOTICES

CARPENTERS 36

The meeting of Sept. 3, 1965, has been dispensed with because of the Labor Day weekend.

Our next meeting will be at 8 p.m. Friday, Sept. 17, 1965, at 761 12th St., Oakland, Calif. We are indeed fortunate to procure Brother La Chappelle as our speaker for the evening. Brother La Chappelle is our very capable legislative advocate in Sacramento for all sessions of the California Legislature. He will explain the many detailed problems that must be overcome in order to pass or defeat bills at sessions of the Legislature. Please be in attendance.

Stewards will meet at 7:30 p.m. Thursday, Sept. 16.

The Educational Committee will meet at 7 p.m. Wednesday, Sept. 22.

All members are urged to purchase tickets to the Alameda County Labor Day Picnic, which will be held in Pleasanton on Labor Day, Sept. 6, 1965. Tickets are \$1 per family, and there will be many valuable awards.

Fraternally,

OSCAR N. ANDERSON,
Rec. Secty.

STEEL MACHINISTS 1304

Special called meeting Thursday, Sept. 2, 8 p.m. Executive Board meets 6:30 p.m.

Please note: No quorum last meeting. Bylaws require a special meeting to act on officers' salaries. Please attend.

Fraternally,

DAVE ARCA,
Secty.

BARBERS 134

Next regular monthly meeting will be held on Thursday night, Sept. 23, 1965, in the Labor Temple, 23rd and Valdez streets, Oakland.

All members who have recently moved, please notify the office so that we can keep our mailing list up to date.

Fraternally,

JACK M. REED,
Secty.-Treas.

MILLMEN'S 550

The membership meeting scheduled for Friday, Sept. 3, 1965, has been cancelled due to the holiday weekend. The next regular membership meeting will be held Friday, Sept. 17, in Hall D of the Labor Temple (second floor).

Fraternally,

JACK ARCHIBALD,
Rec. Secty.

E.B. MUNI EMPLOYEES 390

HAYWARD SCHOOLS (H)

Wednesday, Sept. 1, Martin School, 1000 Paseo Grande, San Lorenzo, 8 p.m.

CITY OF BERKELEY

Tuesday, Sept. 7, Corporation Yard, 4:30 p.m.

CITY OF RICHMOND (D, DP)

Wednesday, Sept. 8, Corporation Yard, 7:30 p.m.

CITY OF OAKLAND (F)

Wednesday, Sept. 15, Labor Temple, Room 220, 8 p.m.

EXECUTIVE BOARD

Thursday, Sept. 16, Labor Temple, Room 220, 7:30 p.m.

CITY OF EL CERRITO (C)

Monday, Sept. 20, Corporation Yard, 4:30 p.m.

HIGHLAND HOSPITAL (GH)

Wednesday, Sept. 22, Labor Temple, Room 220, 8 p.m.

FAIRMONT HOSPITAL (GF)

Thursday, Sept. 23, Day Room, 7 p.m.

Fraternally,

DAVE JEFFERY,
Exec. Secty.

HAYWARD CARPENTERS 1622

The regular meeting of Friday, Sept. 3, has been cancelled by motion from the floor.

The Business Offices will be closed Monday, Sept. 6, and Thursday, Sept. 9.

The office of the financial secretary remains open every Friday evening as a convenience to the members desiring to pay their dues.

Our regular meetings are held every Friday evening at 8 p.m.

Our social event is held the last Friday of each month following our regular meeting.

Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Fraternally,

A. W. RICE,
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Local 257 will be a special called meeting for consideration of three candidates for business representative on Saturday, Sept. 11, 1965, at 2 p.m. at 1918 Grove St., Oakland, Calif. A \$10 fine for non-attendance is levied without a valid excuse. The normal procedure will be adhered to as stated in the bylaws by letter to the secretary.

The Executive Board will meet at 9:30 a.m.

Board members please take note.

Fraternally,

HAROLD BENNER,
Secty.

PAINT MAKERS 1101

The membership at the regular meeting Aug. 17, 1965, voted to call a special meeting in conjunction with the regular meeting for Sept. 21, 1965.

The special meeting is for the purpose of voting on the proposals to be submitted to the employers for the new agreement.

Your Screening Committee has been working on the proposals that have been submitted to the office as well as other changes which the office feels are required.

Two meetings have been scheduled so all members can attend:

DAY MEETING

Sept. 21, 1965, 1 p.m., Hall C, Labor Temple, 2315 Valdez St., Oakland, Calif.

NIGHT MEETING

Sept. 21, 1965, 8 p.m., Hall M, Labor Temple, 2315 Valdez St., Oakland, Calif.

Since this is a special meeting, Sections 5 and 8 of Article VII and Article VIII of the Local Bylaws will apply. Take special note of Section 5 of Article VII, which states that excuses must be given in writing not later than the next following Executive Board meeting.

Reminder: Your \$1 is due Sept. 1 for the "Painter and Decorator."

Fraternally,

WILLIAM BOARDMAN,
Rec. Secty.

UNITED STEELWORKERS 1798

REGULAR MEMBERSHIP MEETING

Meeting held on Friday, Aug. 27, 1965, at Eagles Hall, 1228 36th Ave., Oakland, Calif. 8 p.m.

Fraternally,

ED SOTO,
Rec. Secty.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

Fraternally,

WILLIAM (Bill) LEWIS,
Rec. Secty.

STEAMFITTERS 342

At the special called membership meeting held May 20, 1965, the members voted an assessment of \$2 each month for the months of June, July and August, 1965, in order to help defray expenses of additional clerical help required in connection with travel card members and expenses for our union's forthcoming contract negotiating sessions.

Fraternally,

JAMES MARTIN,
Bus. Mgr.

AUTO AND SHIP PAINTERS 1176

The next meeting will be at 8 p.m. Sept. 7 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,

LESLIE K. MOORE,
Bus. Rep.

PAINTERS 127

We have our new contract now. To find out all the information in the new contract, why not attend the meetings? That way, you know things first-hand. Hope to see everyone at the meeting of Aug. 26.

Fraternally,

JIM BROWN,
Rec. Secty.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meeting at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,

VIC BRANDT,
Secty.-Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,

NICK J. AFDAMO,
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,

FRANK V. McINTOSH,
Rec. Secty.

U.C. EMPLOYEES 371

No regular meetings for July, August and September.

Fraternally,

W. G. WHITCOMBE,
Secty.-Treas.

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The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,

DON CROSSMAN,
Rec. Secty.

RUBBER WORKERS 64

Meets second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

Fraternally,

LES FLOWRIGHT,
President

HAYWARD PAINTERS 1178

Don't forget our annual picnic on Sunday, Sept. 12, at Elderberry Park, Niles.

Our Sept. 3 meeting will be postponed because of the Labor Day weekend. The office will be closed Saturday, Sept. 4, and Monday, Sept. 6.

Fraternally,

R. H. FITZGERALD,
Rec. Secty.

SHEET METAL WORKERS 216

Members affiliated with Tri-State Council Death Benefit Fund, please be advised that Death Assessment No. 551 is now due and payable. Please bear this in mind when sending in your next payment. If you have fallen behind in the payment of your assessments, please send in a payment immediately. Ten death assessments in arrears, and you will be dropped from the Death Benefit Plan.

Fraternally,

ELIAS L. ARELLANO,
Bus. Mgr.

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Retail Clerks Union 870

By CHARLES F. JONES

Prior to Sept. 1, 1965, members employed in drug stores have received their sick leave pay and prescription drug benefits directly from their employer.

Effective Sept. 1, 1965, the above benefits will be funded in the Northern California Retail Clerks-Employers Welfare Fund and Sick Leave Fund.

Under the funded sick leave plan, you will derive more benefits, and in the event you change your place of employment, you will have continuous coverage. Under the prescription drug plan, the fund will pay up to 90 per cent of the cost of your prescription.

In the future you will file your claims through the fund office in San Francisco. If you have any questions, please contact your representative.

The employees of A.C. discount store met last week and voted unanimously to accept an interim agreement, which will run until the end of this year, as the store is due to close at that time.

The employees of the 12 Sprouse Reitz stores in Alameda County met last week and voted overwhelmingly to reject an employer proposal and also voted for strike action if necessary to obtain a just contract. A meeting was scheduled with management for Tuesday of this week.

Watchmakers Local 101

By GEORGE F. ALLEN

Not much outside activity to report because we have been — in fact, are — busy working on the new union agreement.

The membership at the meet-

ing held Aug. 19 approved all changes we have been discussing. It is our intention to have a new agreement ready for approval at the Sept. 16 meeting. This will be a "must attend" meeting for employees that attend the San Francisco meeting. The membership approved a \$10 non-attendance fine for the Sept. 16 meeting.

The meeting will be held in the Labor Temple, 16th and Capp streets in San Francisco. Notices will be forwarded to the members who must attend. We fully expect to be meeting with the employers' representative discussing the new agreement when you are reading this column.

Sheet Metal Credit Union

By BERT TONZI

When the vacation season is over, most of us are faced with a new problem. We have usually spent more than we should have, and school opening puts an added strain on the budget. School clothes can be bought at many different stores and the payments are small, but many small ones soon add up to too much.

The credit union way, all payments are made at the same place. To us wage earners, the fewer places we pay bills, the easier it is to keep up our budget. In order to make any budget workable, an important item is your savings program. Your credit union savings are as close to you as your mail box.

To join your credit union, call 653-0996 or write P. O. Box 2833, Rockridge Station, Oakland 94618. For the personal touch, see Bill Mansell at the Union Office on Tuesday nights from 8 to 9:15.

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By PAUL HUDGINS, Treasurer

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You can get clear out of debt by borrowing wisely and then combining a savings program with your loan repayments. Many of our members have proved it can be done.

Each month this year to date has been an all-time record high month for increase in share investment and in assets. We grow faster and faster as more Carpenters hear of the benefits of credit union membership. Assets are more than \$763,000 at present.

A \$4,000 insurance benefit goes to the widow of our latest deceased member. His total investment here was \$6. He had borrowed to buy shares in the amount of \$2,000 and suddenly died of a heart attack. You have insurance at the credit union at

no extra cost to you. We carry life insurance on every eligible member.

C.T.U. Local 208

By LARRY ROSS

Membership meeting Wednesday, Sept. 1, 4:45 p.m. Danish Hall, 164 11th St., upstairs.

Recently it was necessary to represent two employees who violated company routine. The company was inclined to exercise disciplinary action. Both employees were guilty of taking shortcuts. It was not easy to get them off the hook. It simply does not pay to violate rules. The patron's message was not delivered, and the company was given some very poor publicity. The patron, employees and company got hurt unnecessarily.

We have repeatedly stated that all parties benefit from an accurate performance. It has never been necessary to defend a member for doing his job right. It is very difficult to do so when a member is guilty of chronic carelessness.

Take pride in your work. Do your best to keep human nature from getting the best of you when working conditions are tough because management does not assign enough help. They do this deliberately and will continue to do so. It is their fault, not yours when heavy accumulations exist. Let the bosses worry about moving the accumulation while you concentrate on getting the message out right the first time.

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Steamfitters Local 342

By JIM MARTIN

The United Association's 1965 Annual Apprenticeship Contest and Instructors Training Course ette, Ind., this past week was the at Purdue University in Lafayette, largest ever held.

There were 115 fifth year Steamfitter, plumber and sprinkler fitter apprentice contestants and 604 instructors in attendance at this five-day affair, sponsored by the United Association. At the conclusion of the contest, there was a banquet and awards dinner. First, second and third place winners received \$1,000, \$750 and \$500, respectively, along with other awards, such as watches, pen and pencil sets and plaques and awards from industry.

Local 342 Instructors Henry Schram and James Szuch and the writer, as the recording secretary of the National Joint Steamfitter - Pipefitter Apprenticeship Committee, attended this affair.

Principal speakers included General President Peter T. Schoemann, General Secretary-Treasurer William O'Neill, Assistant General Secretary-Treasurer Martin J. Ward, along with representatives from industry.

The address by Dr. M. D. Mobley, executive secretary, American Vocational Association, Inc., Washington, D.C., was well received by the 900 apprentices, their wives, coordinators, instructors, general officers of the United Association and invited guests.

I feel that the following quotations from the talk made by Dr. Mobley will be of interest to the membership of our union:

"Manpower requirements in the United States by the year 1975 will be 225 million workers, an increase of 33 million workers, based on figures available

as of Jan. 1, 1965, and due to the technological changes many of our present day occupations will be obsolete. Of this 33 million workers increase, 22 million will be made up of young people seeking job opportunities. Now, out of this 22 million youths, nine million will have graduated from high school, three million will have had a grammar school education only, with 40 per cent of the balance of two million workers having some kind of special training. Therefore, due to the technological changes in this complex world, along with automation, the youth of 1975, as well as the middle-aged and older people, must have a better education to fulfill this country's 1975 manpower requirements, as even today industry, in order to fulfill manpower requirements, is importing skilled workers from Europe; therefore, one can never stop learning."

Back to the results of the 1965 contest:

The final tabulations reveal the following:

PIPEFITTERS

Clifford Mars, first place, Local No. 420, Philadelphia.

Robert Stuber, second place, Local No. 601, Milwaukee.

James Lapham, third place, Local No. 636, Detroit.

PLUMBERS

Richard Martin, first place, Local No. 130, Chicago.

Steven Peters, second place, Local No. 15, Minneapolis.

Donald Massing, third place, Local No. 35, Ferguson, Mo.

SPRINKLER FITTERS

James Walsh, first place, Local No. 281, Chicago.

Kenneth Kucharski, second place, Local No. 669, Erie, Pa.

Warren Maconber, third place, Local No. 669, Tacoma.

We wish again to remind that if you have not paid your working assessment and blood bank assessment, please do so.

Our next membership meeting will be held on Thursday, Sept. 2, 1965. Please plan to attend.

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Painters Local No. 111

By SAM CAPONIO

Whenever the Painters get a raise, somebody wants to raise the dues. It never fails.

All we have to say is: Prove to us you need the money and that everyone is paying the same, and we'll go — but not until it's proved. Our members have carried the freight so long that they are getting hunch-backed.

When life insurance was our great problem, where was all the help? We didn't get any. We will give them the same answer they gave us: "We feel for you."

Another point Local 127 has discussed many times: When are we going back to paying our own business representatives? Our members would go for it right now, and so would many other locals. As far as the District Council is concerned, put it on a sound financial basis, and all share the costs.

District Council 33 (San Jose area) does not have a Bay Area contract. They will be part of the Bay Area Welfare if the attorneys come up with a new trust. The old Welfare Trust expired on June 30, 1965, and the trusts are in process of dissolution. Don't fear; all should be well within the week, and the trusts will continue as in the past.

The attorneys agreed that any members who are not participants of the plan cannot vote for trustees to the plan. We hope that becomes part of the trusts. It would eliminate a lot of problems, but we are not sure that all of labor agrees. If they do not agree, they had better have a good answer.

Labor had its eyes opened swiftly on July 1, 1965. Many in labor thought that a contract would be signed before that date and said so. After the employers played snap-the-whip with labor, our surprise was not from the labor leaders themselves but from the membership. They held strong, fast and true; and due

to their efforts, they have the best contract in the country.

You have every right to be proud because you did it and without too much help. It may be true that many employers had their eyes opened rather bluntly. Who is responsible for keeping the men off the jobs for six weeks? What were their reasons? Who helped them and how? Why? These answers should be made public soon for all to know.

See you at the next meeting.

Millmen 550

By CLYDE JOHNSON

We cancelled our membership meeting scheduled for Friday, Sept. 3, because of the holiday.

The Labor Day Picnic goes on Monday, Sept. 6, at the Alameda County Fairgrounds in Pleasanton. Aside from the awards, etc., there should be a good representation of 550 members. We plan to have some tables set aside for 550 members. Look for the 550 signs. Tickets are only \$1 for you and your immediate family.

There will be free coffee and free cold drinks for the kids. Plenty of entertainment. Dance contests. Games. Bring your own lunch.

Get tickets at the office or from one of the business agents.

The new booklet on the Mill-Cabinet Health and Welfare Program is being mailed to your home. It should arrive soon.

Colony Furniture is still on strike. We have the best looking consumer pickets in the East Bay now, and the most colorful and effective. The lady pickets among the Colony strikers have been picketing the retail stores selling Colony furniture. Some of them have withdrawn Colony furniture from the sales floor to avoid further picketing.

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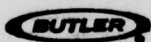
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CLC forms committee to aid those idled by plant shutdowns

A committee has been formed by the Central Labor Council to set up a pilot program which will aid unionists unemployed because of plant shutdowns.

First project will be to help members of Rubber Workers 64 formerly employed by Mansfield Tire and Rubber Co. find new employment. The firm's Oakland plant was closed June 30, and presently only nine employees are at work in the warehouse.

Other unions have been asked to help assist.

According to Assistant Secretary Norman E. Amundson of the Central Labor Council, jobs must be found for approximately 100 former Mansfield employees whose average age is 48 years and whose company service averaged 17 years. The group includes four women.

Amundson said Les Plowright, president of Local 64, is working with the committee. Anyone

with job leads for the group should contact Plowright at 533-8256 between 9 a.m. and 5 p.m. or 782-4991 after 6 p.m., or Harold Wilson, 451-3132 between 9 a.m. and 5 p.m.

Because of the high average age of the group and high unemployment in the area, the committee has a tough job on its hands, according to Amundson, who stressed the importance of full support of the committee's efforts by other unions.

Barbers 134

By JOHN A. MONTE JR.

Apprentice Barbers, be sure that you have registered for school. September 13 will be the date of the first class. This apprenticeship program has been set up to help you improve yourself and will help you study your barber theory and barber laws. This program was set up for you; now take advantage of it. All this program costs you is a little of your time.

Have you obtained your ticket for the COPE Picnic? Here is a good time for the Barbers to get together and have a good time with their families. Games for the youngsters have been planned. And don't forget the awards, including an expenses-paid trip to Hawaii or Acapulco. This is just one of the awards.

Also, don't forget Brother Fields' demonstration in our Picnic Area No. 2. Area No. 2 is the picnic area near the parking lot and is at the south end of the picnic area. Make your plans to be at the picnic.

Typographical Auxiliary

By ANITA RANKIN

The next regular meeting of Woman's Auxiliary No. 26 will be held at the home of Gwen Frate, 1325 147th Ave., San Leandro, on Thursday, Sept. 2, at 7:30 p.m. May Marquand and Mary Farley, who recently attended the ITU Convention in Washington, D.C., will give us reports and highlights of the proceedings there.

The auxiliary's dinner and social evening will be held on Sunday, Oct. 3, at the Bay Farm Recreation Center (old Golf Clubhouse) on Bay Farm Island. There will be further details and time in a future issue of the East Bay Labor Journal.

Bessie Newman was taken to the hospital after another heart attack but is now back home and getting along fine.

Study Club will hear talk on LBJ & politics

Professor Aaron Wildavsky of the Department of Political Science at the University of California will speak to members of the Alameda County Democratic Women's Study Club at their regular luncheon meeting Wednesday, Sept. 1.

His topic will be "President Lyndon B. Johnson As a Political Leader."

Luncheon will be served at noon at the Mosswood Recreation Center, 3612 Webster St., Oakland, with Professor Wildavsky's talk and a business meeting following. Interested persons are invited.

Women Democrats will hear Peralta debate

A debate on the forthcoming Peralta Colleges bond election will highlight the meeting of Women Democrats of the East Bay at 12:30 p.m. Sept. 9 following a no-host luncheon at the Seven Chefs Restaurant, 10700 Macarthur Blvd.

Dr. John W. Dunn, college district superintendent, and Edward Knowles, president of the American Taxpayers Union of California, Inc., will appear. Mrs. Agnes Brown will be program chairman. A question period will follow.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Steel Machinists 1304

By DAVE ARCA

Hi. Let's face it. When people lose all hope for fair treatment, they explode. This was evident in the French Revolution, the American Revolution, and any number of smaller South American revolutions.

That Los Angeles debacle illustrates how fear and resentment of police can spark an emotional upheaval. Despair and chronic unemployment only add to the fury and fire.

No one condones this, not even Negroes.

But we remember a Republican candidate for President who told the world: "Extremism in the defense of liberty is no vice, and moderation in the pursuit of justice is no virtue."

Perhaps he meant white extremism. What irony that black extremism occurred in an area that embraced Proposition 14.

One solution to hopelessness and poverty is jobs. During the past weeks, we've participated in a make-work project initiated by the Central Labor Council. We've seen youngsters of low income families change from sullenness to almost friendliness. Maybe we need more time. But improvement was real. Union members supervising the youngsters were the key. Close supervision and competent instruction paid off.

We have an almost idiotic pride in this project. But at long last we worked in something that really helps people. It's a hell of a swell feeling. Okay? Okay.

Tell 'em you saw it in the East Bay Labor Journal!

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40th Year, Number 23

August 27, 1965

PAUL S. WILLIAMS, Editor

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Could it be that the growers are lying?

If tomato growers spent half as much time and energy recruiting pickers as they do spreading stories of phony picker shortages, both groups would be better off.

And the public would probably have more, and cheaper, tomatoes, too.

On Aug. 17, the manager of the Central California Tomato Growers Cooperative said there were more than 20 million pounds of tomatoes rotting in the fields in the Merced area because there were no workers to pick them.

Also on Aug. 17, Glenn E. Brockway, regional administrator for the U.S. Bureau of Employment Security, announced that:

- Some 6,000 American pickers in states west of the Mississippi River were available for the California tomato harvest. But no formal request had been received from California growers for recruitment of these American workers.

- No tomato growers' association had taken the necessary steps to obtain any of the 8,000 Mexican braceros which the U.S. Labor Department had approved for the California tomato harvest.

"In addition, an estimated several thousand other domestic workers are available in California, if growers would provide transportation and meet the secretary's criteria," the Labor Department said.

This is added evidence that growers are more interested in creating a phony picker shortage than in getting their tomatoes — a perishable crop — picked.

C. Al Green, director of the AFLCIO Agricultural Workers Organizing Committee, predicted that this was about to happen in a statement to the East Bay Labor Journal two weeks ago.

AWOC is actively engaged in recruiting 15,000 tomato pickers for the San Joaquin Valley and 1,000 for the Gilroy area.

It appears that AWOC is the only one really doing anything about getting the growers' crops harvested.

Union democracy

There are two unions now with public review boards.

The United Auto Workers has had one for many years. This board, made up of distinguished citizens who do not belong to the union, serves as a safety valve. UAW members who feel they have been treated unfairly in union procedures can appeal to the Public Review Board. Nineteen cases came before the board last year.

The newly-formed Association of Western Pulp and Paper Workers — an independent, but legitimate union launched following a revolt against two AFLCIO unions by many of their western locals — also has a Public Review Board.

In most unions, the only recourse against unfair actions is to the courts or the Office of Labor Management and Welfare Pension Reports.

For unionists whose rights are abused to have to run to the government is a dangerous trend for free trade unions. Wouldn't unions be stronger in the long run if more took steps like the UAW and the Association of Western Pulp and Paper Workers?

ACLU backs unionist's appeal

The American Civil Liberties Union has joined in the defense and appeal of Benny Parrish, a member of East Bay Municipal Employees 390. Parrish was fired from his job with the Alameda County Welfare Department in 1963 for refusing to take part in "Operation Bedcheck."

"Operation Bedcheck" was designed to ferret out unauthorized male overnight visitors in the homes of welfare recipients. It was carried out through 6:30 a.m. visits to recipients' homes.

The ACLU points out that a person's rights to privacy and security in his home are basic to our form of government. It cites the fact that no search warrants were obtained or even sought for "Operation Bedcheck." The ACLU charges that caseworkers obtained entry because recipients feared losing benefits.

Surrender of a constitutional right cannot be demanded as a condition of receiving special benefits, the ACLU declares, adding that this would be creating a special group of second-class citizens because of their poverty. To us, this is the basic issue in the important Parrish case.

THINK SAFETY



on

LABOR DAY

... and 364 days afterwards

INTERNATIONAL ASSOCIATION OF MACHINISTS
AND AEROSPACE WORKERS, AFL-CIO

THE REAL TRUTH ABOUT UNEMPLOYMENT PAY

Attacks on unemployment insurance are "compounded of phony propaganda, half-truths and outright distortions."

This is how they are viewed by Gerald F. Maher, chairman of the State Unemployment Insurance Appeals Board.

Maher said, in a recent address, that claimants who are denied unemployment insurance win only one-third of the cases appealed.

These are the cases which come before Maher's board and its referees.

Enemies of unemployment insurance confuse administration of the law with what the law provides, Maher declared.

"I have no quarrel with those that wish to change the law," he added. "I do quarrel with those who seem deliberately to set about painting as bumbling idiots those who conscientiously administer the law as it presently exists."

FACTS CITED

Maher cited the following facts:

"Our referees disposed of 25,006 benefit appeals in 1964. Claimants were denied unemployment insurance in 15,938, more than 63.7 per cent of the total appeals.

"Of the 17,678 claimant appeals, claimants won only 6,142, or 34.7 per cent. The department's denial of benefits was upheld by our referees in more than 65 per cent of the cases.

"Of 7,328 employer appeals, on the other hand, the employers won 4,402, or slightly more than 60 per cent. They lost just under 40 per cent.

"The appeals board itself decided 3,704 benefit appeals last year. Of these, only 1,206 granted benefits to the claimant. The claimant, in other words, prevailed only 32.5 per cent of the time.

"Of these appeals, claimants filed 2,720. The referee was reversed and the claimant paid benefits in only 454, or about 16.6 per cent of the cases.

"Employers filed 984 appeals. The referee was reversed and the employer prevailed in 232, or about 23.5 per cent of the cases, considerably higher than the ratio of successful claimant appeals."

SOUND LIKE 'ABUSE'?

Maher concluded:

"So the fact, then, is that the employer wins oftener than the claimant at both the referee level and the board level. And

the fact is that claimants' are paid benefits in only approximately one-third of the decisions issued at both levels.

"Does that sound like 'abuse'?" Does it sound like a lax administration? Does it sound like 'giveaway programs?' I think not . . ."

Standards urged

Secretary of Labor Willard Wirtz has called for the first comprehensive overhaul of the federal-state unemployment insurance system since it was enacted 30 years ago.

Wirtz was leadoff witness as the House Ways and Means Committee opened hearings on an administration bill which, among other things, would:

- Establish federal standards for the length, size and eligibility requirements of state jobless benefits. The states are now free to determine these as they see fit.

- Add up to 26 weeks of permanent supplementary federal benefits so that a worker could collect jobless pay for a whole year.

- Extend coverage to five million more Americans, including some farm workers, for the first time.

Wirtz said the federal-state unemployment insurance system established in 1935 "meets awkwardly and inadequately and ineffectively a different kind of unemployment which develops in a different economic setting."

He listed the differences as follows:

- In 1935, the unemployment rate was 20.1 per cent; today it is 4½ per cent.

- Then the country was in a state of economic collapse; now the economy is, and will continue to be, strong.

- Unemployment usually meant, in the 30's loss of a job the worker thought he would return to; now it means, too often, the permanent loss of a job to a machine.

- When more people are now doing better, there is more reason and larger ability, to protect those who are left out — through no fault of their own — from the national success story. — U.S. Labor Department.

Definition

Nonchalance is the ability to look like an owl when you acted like a jackass. — UMW Journal.

OPINIONS

You Write 'Em . . .

We Run 'Em!

LABOR DAY SAFETY IS URGED BY PITTS

Editor, Labor Journal:

Labor Day, 1965, is but a few weeks away. On Friday, Sept. 3, millions of families will take to the nation's highways. Others will be returning from summer vacations or flocking to their favorite swimming and boating areas, and to campgrounds and picnic sites.

During last year's holiday, there were some 535 traffic deaths, 50 drownings, 18 boating deaths and 72 fatalities from miscellaneous accidents. Many of these deaths were experienced by union members and their families. A holiday dedicated to the working people of this nation should not be marked by such high tragedy.

The AFLCIO's Standing Committee on Safety and Occupational Health, in cooperation with the Labor Conference of the National Safety Council, is making a major drive to increase highway safety over the Labor Day holiday.

President Meany, in commenting on the need for a 1965 Labor Day Safety Campaign, said it is "imperative that organized labor extend every effort possible to curtail the appalling tragedies that safety experts regularly and accurately predict for these holiday weekends." He has urged every labor organization to do its utmost to reduce accidents and fatalities over the coming holiday and has recommended new releases, editorials and radio-TV announcements to accomplish this goal.

I join with President Meany in asking you to help make the coming Labor Day holiday a safe one by impressing upon your readers the importance of achieving a safe holiday weekend. Only through such an effort can we hope to reduce the tragic accident toll that is predicted for this coming holiday.

THOMAS L. PITTS,
Secty.-Treas.,
Calif. Labor Federation

COHELAN AIDS DAIRY WORKERS

Editor, Labor Journal:

We would like to call your attention to the real service that Congressman Jeffery Cohelan is performing for his district and constituents.

Recently very restrictive import duties were imposed on evaporated milk moving into Mexico. These duties had particular and immediate effect on the California dairy industry, as much of these products came from California plants. Loss of markets to dairy farmers as well as loss of employment in dairy plants were real and immediate prospects.

Due to the prompt and effective action and leadership of Congressman Cohelan and other members of the California congressional delegation, this situation has been greatly improved.

We want to take this opportunity to extend the thanks of the 500 dairymen members of Associated Dairymen of Oakland and Sacramento to Congressman Cohelan for his help in this matter.

AL POLLARD,
Manager
Associated Dairymen

OUR HOPES

We have seen many dreams — the dreams of those who fought in these ranks before us — come true. And now, we have seen the whole nation decide that our hopes, our aspirations, can and should be realized. — AFLCIO President George Meany.